

GOVERNMENT MEDICAL COLLEGE QUTHBULLAPUR

Anti Sexual Harassment Committee:

As per the Supreme Court Judgment and guidelines issued in 1997 to combat sexual harassment, violence against women and ragging and to provide a conducive atmosphere on the campus of the Govt Medical College/hospital Quthbullapur, Telangana a '**Gender Harassment Committee**' is constituted with the following members consisting of teaching and non-teaching, staff and resident's representative:

Dr. V Murali Krishana, Principal	Chairman
Dr. B Raju, Superintendent, GGH	Co-Chairman
Dr. S Pavani - Prof & HOD, Microbiology	Convener
Dr. M Vijay Kumar Asso. Prof & HOD, SPM	Member (Rep Boys –Students)
Dr. R Swati, Asso. Prof & HOD, OBG	Member (Rep Girls-Students)
Dr. Sara Smitha, Asso. Prof Gen. Medicine	Member (Rep Female Faculty)
Dr. K Rajasekhar, Asso. Prof Anatomy	Member (Rep Male Faculty)
Nursing staff Representative	Nursing staff Representative
Member (Rep Non-Teaching Staff)	Member (Rep Non-Teaching Staff)
Dr. Sangeet Kumar, RMO, GGH	Member (Rep Male –Residents)
Member (Rep Male-SR)	Member (Rep Male-SR)
Member (Rep Female -SR)	Member (Rep Female -SR)

The objectives of the Committee are

- To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees;
- To make recommendations to the Convener/ and or Principal for changes / elaborations – – in the Rules for students in the Prospectus and the Bye-Laws, – to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees;
- To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- To recommend appropriate punitive action against the guilty party to the Convener / and or Principal

Procedure for Approaching Committee

The Committee shall deal with issues relating to sexual harassment at the Govt Medical College, Quthbullapur, & Hospital campuses. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Principal, Medical Superintendent or any of the Committee members, they may forward it to the Convener of the Committee against Sexual Harassment.

Acts of sexual harassment:

It is defined that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as:

- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually coloured remarks;
- Showing pornography; and
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)

The following further acts / commissions are also comes under the Ambits of sexual harassment and is within the purview of the Committee:

- Eve-teasing,
- Unsavoury remarks,
- Jokes causing, or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation; and
- Physical confinement against one's will and any other act likely to violate one's privacy.